



Staff Excellence Award

This award is intended to recognize an outstanding staff member (non-management). All staff from Goldfarb School of Nursing are eligible for this recognition provided he/she has at least one year of service and meets the eligible criteria. The recipient will receive a \$1,000 award presented during the awards ceremony.

The selection process for Special Recognition includes the following:

- 1) Individuals may be nominated by a staff or faculty member. Nominations must be completed by December 1, 2020.
- 2) Completed applications will be submitted through the College Human Resources Department: Dettra.Fields@bjc.org
- 3) A review team that includes one faculty member, two internal non-faculty members and two external individuals, plus a Human Resources representative will be an ex-officio member.
- 4) Selection Committee team members will be diverse and have an appreciation of the nature of staff roles and functions.

Nominee's Name: _____ Position: _____ Department: _____
 Immediate Supervisor of Nominee: _____ Phone: () _____
 Your Name: _____ Phone: () _____

Tell us a story about this outstanding performer! What sets this person apart from others? It will be very helpful if you point out behaviors like the employee competencies (below). We want to recognize people who are role models consistently exceeding expectations. If possible, avoid using the nominee's name, job title or any other identifiable information in the descriptions below. Please attach additional pages if needed.

<p>Mission: (examples of this attribute)</p> <ul style="list-style-type: none"> • <i>We prepare exceptional nurse leaders in an academic learner-centered environment.</i> <p>Vision</p> <ul style="list-style-type: none"> • <i>To be a national academic leader in nursing education, research and scholarship.</i> • <i>How is the individual helping meet student outcomes?</i> 	
<p>Community: (examples of this attribute)</p> <ul style="list-style-type: none"> • <i>Demonstrates respect and welcomes diverse perspectives, voices, and contributions.</i> • <i>Practices mindful, trustworthy, safe haven exchanges to promote authentic belongings, partnering solutions, and best productive energy.</i> • <i>Takes active accountability for preserving and developing our community.</i> 	

<p>Mutual Respect: (examples of this attribute)</p> <ul style="list-style-type: none"> • <i>Shares time, talent, thinking, knowledge, and best energy constructively to drive personal, collective, and institutional success.</i> • <i>Practices process discipline, not favoritism, to position all to succeed and strives for in-depth understanding, attentive to mutual uplift.</i> • <i>Honors the best in each other, assumes good intent, and works to deliver the promise inherent in our diverse strengths.</i> 	
<p>Caring Ways: (examples of this attribute)</p> <ul style="list-style-type: none"> • <i>Delivers state-of-the-art, interdisciplinary, culturally competent healthcare/work perspective and healing skills with care and compassion.</i> • <i>Practices restorative reflections, discoveries, relational health and repair, and positive energy renewal.</i> • <i>Champions community-affirming replenishment, growth, fellowship, celebration, practical support, fun, and change.</i> 	
<p>Empowerment: (examples of this attribute)</p> <ul style="list-style-type: none"> • <i>Contributes best talent confidently, decisively, and collaboratively to advance and sustain our mission success.</i> • <i>Develops continually, improves, innovates, and pursues personal and professional, career opportunities to boost our impact and value.</i> • <i>Empowers one another to deliver solutions for mission success, embrace mutual accountabilities, and leads by</i> 	